

Principal: Mark Woodhouse

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3rd September

Dear Parents & Carers

Back to School

We very much look forward to welcoming your child back to the academy next week on their allocated day and look forward to a successful year ahead. I would like to take this opportunity, prior to students returning, to remind all of our expectations with both uniform and behaviour to ensure your child is best prepared for their return to us.

Uniform: You will have received our new uniform expectations booklet via email before the end of the summer term; this is also available on our academy website. I ask that you take the time to read through this to ensure your child's uniform is suitable for our expectations within the academy.

At The Nicholas Hamond Academy we wish to maintain high standards, including those referring to clothing and appearance. Uniform is seen as being important for many reasons such as;

- to promote a sense of belonging to the school
- to reduce the otherwise very noticeable differences owing to the parents' financial situation
- to reduce parental expenditure when compared with the cost of frequent replacement of items of fashion clothing
- to help the school establish its place in the community
- to simplify and reduce the teachers' task in assessing and correcting what is acceptable

I must also draw your attention to the procedures for non-compliance; if students do not attend the academy in full uniform they may be sent home or you may be asked to bring the correct uniform into the academy. Alternatively, they will be given spare uniform to borrow for the day, this is a non-negotiable expectation. Whilst we want to avoid isolating student there may be circumstance in which we do this whilst uniform issues are rectified. It is important that all students are held to the same standards.

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Determined to be...

'the best that we can be'

 @TeamNHA

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PE Kit: Students will be expected to bring in their full PE kit in their bags on days they have PE. Students must not wear PE kit to school; this includes the PE hoodie as this must only be worn for PE lessons. *Parents/carers of year 7 students – Year 7 have PE on their first day, therefore can I ask if you are the parent/carer of a year 7 student then you ensure they bring their full PE kit in a bag to change into.*

Equipment: In order to maximise learning time at the beginning of each day students will complete a Morning Standards Checks. Within this uniform and equipment will be checked. It is an expectation that all students bring the following equipment every day to the academy. It is the student's responsibility to have this equipment and the academy will not give students equipment:

- Writing pens, black or blue, and a purple pen (preferably more than one)
- Pencils
- Ruler
- Eraser

Optional items include:

- Glue stick
- Coloured pens/pencils
- Calculator – students in examination years must have a calculator
- Compass – students in examination years must have a compass
- Protractor – students in examination years must have a protractor
- Highlighters

Behaviour: We hold the highest of expectations for our students, not just in the academy but also within our local community. Students come to the academy to learn and feel welcomed, any behaviour that does not meet our high expectations and allows for this will be dealt. This may include: afterschool detentions, removal from lessons as well as parental/ career meetings. This is not an exhaustive list and other sanctions will be used in line with the school's behaviour policy. By sending your child to the academy you agree to support the academy and your child with this. If you have any concerns regarding your child's behaviour or other children's behaviour please do not hesitate to contact the relevant year teams.

Mobile phones: As you are aware we have a no mobile phone policy in the academy, 'if it's out or it's on it's gone'. Whilst we understand that students may need to bring their phones to the academy when travelling to and from site we ask that these are switched off and in the student's bag before they come into the green gates. If a student's phone goes off or is seen in school it will be confiscated. This may lead to you as the parent/carer having to collect the phone from school reception and your child sitting a detention.

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Pastoral Team: Over the past year there have been many changes within the pastoral teams. We have increased our number of student support leaders so that each year group will have a Student Support Leader to work closely with them and you as their parents/carers. All pastoral concerns should be raised through the form tutor or the year teams. I have outlined the Pastoral Team below:

Mr J Morris – Assistant Principal, Behaviour and Pastoral

Mrs K Ogden – Assistant Principal, Safeguarding and Attendance

Mrs K Warnes – Director of Pastoral Care

Mr S Bristow – Head of Year 7 & Transition

Mrs G Teanby – Head of Year 7

Mr M Singh – Student Support Leader Year 7

Mr I Hogarth – Key Stage 3 Leader Year 8 & 9

Mrs B Morgan – Student Support Leader Year 8

Miss H Greenhill – Student Support Leader Year 9

Mr S Nash – Key Stage 4 Leader Year 10 & 11

Mrs C Seaman – Student Support Leader Year 11

Year 10 Student Support Leader TBC

Miss H Mather – Attendance Officer

Miss T Crumpler – SENDCO

Miss S Cooper – Assistant SENDCO

Lunch Time & School Timetable: Over the past eighteen months we have had to adapt our timetable to accommodate the additional measures required by government guidance. As restrictions are being lifted we are reverting to our 'pre-COVID' timetable where all students will have break and lunch at the same time. Our catering team will now also be offering a wider selection of hot and cold food for students to pick from, this will not be pre-ordered as was the case prior to the summer break.

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First day back: Following on from Mr Woodhouse letter earlier in the week please see below the start days for your child. Students will be expected to be in the tutor rooms no later than 8:45am.

Monday 6th September – Year 7* & 11

Tuesday 7th September – Year 8 & 10


Wednesday 8th September – Year 9

****Year 7 students will be directed by staff to their playground to meet with their form tutors, Heads of Year and Student Support Leader.***

If you have any questions please do not hesitate to contact the Key Stage Leaders, Students Support Leaders or myself.

I look forward to welcoming back students from the Monday 6th September and working with you all to ensure a successful future.

Kind regards.



Mr. J. Morris
Assistant Principal