

Principal: Mark Woodhouse

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4th March 2021

Dear Parents/ Carers

We are very much looking forward to students returning to the academy from the 8th March, as outlined in Mr. Woodhouse's letter. For myself it will be an opportunity to meet many students for the first time.

As you will no doubt be aware whilst providing on-line lessons, as well as provision within the academy for vulnerable and key worker students, we have also been working hard to continue to strive for excellence in all areas of the academy.

I would like to take this opportunity, prior to students returning, to remind all of our expectations with both uniform and behaviour to ensure our students' time at TNHA is fulfilling.

Uniform

At The Nicholas Hamond Academy, we wish to maintain high standards, including those referring to clothing and appearance. Uniform is seen as being important for many reasons such as;

- to promote a sense of belonging to the academy
- to reduce the otherwise very noticeable differences owing to the parents' financial situation
- to reduce parental expenditure when compared with the cost of frequent replacement of items of fashion clothing
- to help the academy establish its place in the community
- to simplify and reduce the teachers' task in assessing and correcting what is acceptable

I have attached the Uniform Guide, that is also on our website, to support you in ensuring your child is in full uniform when they return to the academy. I must also draw your attention to the procedures for non-compliance; if students do not attend the academy in full uniform they may be sent home or you may be asked to bring the correct uniform into the academy. Whilst we want to avoid isolating students there may be circumstances in which we do this whilst uniform issues are rectified. It is important that all students are held to the same standards.

In addition to the Uniform Guide I am conscious that many students may have grown a lot over the last few months and you may be buying new uniform. To help with this I have also attached a 'Buying with Confidence' Uniform Guide to support you in buying the correct uniform for your child. If you foresee any issues regarding uniform please contact your child's Key Stage Leader as soon as possible so we can support you with ensuring your child is in full uniform.

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Determined to be...

'the best that we can be'

 @TeamNHA

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Due to continued COVID guidance we ask that on days students have PE they attend school in their full PE kit as they will not have the opportunity to change for PE. Please note also that PE hoodies should only be worn on PE days.

Behaviour Expectations

We want to ensure that when students return to the academy they make the most of every minute in class and their learning is not distracted by the behaviour of others. To support this students will have clear expectations and routines to follow at the beginning and end of each lesson, these include entering the classroom quietly and having all their equipment out ready for their lesson. This helps to maximise learning.

During the lessons, if students are found to continuously disrupt the learning of others they will be removed from the class and placed into isolation, so that others can continue with their education without disruption. Students will then have a detention at lunchtime or after school depending on the disruption they caused. This is a non-negotiable expectation as part of our Home Academy Agreement. It is important that students can make the most of every minute and their learning is not disrupted. We ask for your support in ensuring students are focused on their learning whilst in the classroom and are following our simple, non-negotiable expectations.

I have also attached to this letter the Home Academy Agreement. I would be grateful if you would sit down with your child to go through this and discuss it with them.

If you have any questions please do not hesitate to contact the Key Stage Leaders or myself.

I look forward to welcoming back students from the 8th March and working with you all to ensure a successful future.

Kind regards.

Yours faithfully

Mr J. Morris
Assistant Principal