



THE NICHOLAS HAMOND ACADEMY

UNIFORM GUIDE

Determined to be...

'the best that we can be'

Why do we have a uniform?

At The Nicholas Hamond Academy, we wish to maintain high standards, including those referring to clothing and appearance. Uniform is seen as being important for many reasons.

- to promote a sense of belonging to the school
- to reduce the otherwise very noticeable differences owing to the parents' financial situation
- to reduce parental expenditure when compared with the cost of frequent replacement of items of fashion clothing
- to help the school establish its place in the community
- to simplify and reduce the teachers' task in assessing and correcting what is acceptable

Parental support in implementing the uniform/appearance policy is vital.

We are sure that you will support us in insisting on the highest standards of smartness, cleanliness and pride in personal appearance. We expect our students to attend school wearing the correct dress, detailed in this booklet, and we reserve the right to withdraw students from social time such as break and lunchtime until their appearance is acceptable.

If there is an emergency or problem with an item of clothing, we would ask you to send a note of explanation.

All items are available on-line from Anglia Sports & Schoolwear Ltd via our website:

<http://www.tnha.org.uk/>

Skirts are available via our website only



Jewellery

Students with pierced ears may wear one plain stud in each ear; facial or body-piercing is not allowed for reasons of safety. School is not an appropriate place to wear an excessive amount of jewellery. Health & Safety requirements mean no jewellery may be worn in technology or P.E. lessons. For security and hygiene reasons staff are not permitted to look after these items during lessons; students should therefore leave these items at home on the days when they have these lessons. The school cannot accept responsibility for items of value lost under such circumstances. The following items are permitted, but must (for health and safety reasons) be removed during P.E. lessons and all practical lessons.

- A watch
- A ring
- A plain bracelet
- A necklace (chain and small pendant) can be worn, but not seen.
- A small stud earring in each ear (no hooped or drop earrings)
- No facial or body piercings are permitted

Make-up and Hair Fashions

Extreme hair fashions, such as shapes or letters cut into the hair are not permitted. Dyed unnatural colours, beaded hair and totally shaved heads are strictly forbidden.

Make-up should be natural looking. No false nails or eye lashes. Nails length should not have a negative impact on the students' school life and should be cut to a sensible length.

Outdoor Clothing

Coats, jackets, hats, scarves and gloves etc. must not be worn indoors.

Procedures for non-compliance

If a pupil attends The Nicholas Hamond Academy with incorrect uniform, we will take the following approach:

In the case of jewellery or make-up, we will explain the issue to the pupil and they will be asked to remove the item (s), and their make-up.

If a pupil is wearing incorrect uniform (eg. trousers, shirt, shoes), parents will be immediately notified and asked to bring to school the appropriate item of uniform; we will also speak to the pupil to explain the correct uniform to wear. If there is an emergency, a note must be provided and the students will be given a uniform pass for a week, including a weekend, to give the opportunity to change the uniform.

If a second incident occurs of incorrect uniform or appearance, the school will inform parents immediately and the pupil may be asked to go home to rectify the issue. Government guidance states that teachers can discipline pupils for breaching the school's rules on appearance or uniform. The guidance also states that a Principal may ask a pupil to go home to rectify the breach of school rules or appearance in uniform. As the Government guidance states, this 'sending home to rectify' will initially constitute an authorised absence. The Nicholas Hamond Academy will grant this for a maximum of two days, but further breaches will result in unauthorised absence.

Further breaches in uniform or appearance will result in sanctions in line with The Nicholas Hamond Academy behaviour procedures for not following school rules.

Please note:

Shops selling items of uniform such as trousers and skirts often label their goods as school uniform. However, please be aware that sometimes the style and/or fit of the products labelled in this way do not always meet our expectations.

We will require items of uniform that do not match the styles of skirt or trousers shown on our new supplier's website be exchanged or replaced.

To be certain that the items bought are appropriate, please refer to our uniform guide and the new supplier's website before shopping.

Boys' Uniform

- Navy blazer with academy logo*
- Academy tie (worn long with small knot and should touch the waist of the trousers)*
- Navy academy jumper with gold neck detail*
- Plain black trousers of regular and formal design
- White shirt with top button – long or short sleeve
- Black plain leather or leather effect shoes (no boots, trainers or training looking, canvas or logos)
- Plain black or white socks
- Black, plain belt

*these items are available via our website only



Girls' Uniform

- Navy blazer with academy logo*
- Navy academy jumper, with gold neck detail
- A formal plain white, long or short-sleeved shirt. Must be worn buttoned at the neck and tucked in.
- Academy tie* worn long, touching the top of the skirt of trouser, with small knot
- Plain black trousers of regular shape and formal design/fabric. Trousers should cover all of the leg and should not be tight fitting, stretch fabric or resembling jeans.
- Knee length skirt with logo*
- Black plain sensible flat shoes, leather or leather-look
- No boots, trainers or trainer looking, fur, canvas or logos.
- Plain black or white socks to the ankle, black or flesh coloured tights. Trainer socks are not allowed.

*these items are available via our website only



Girls' PE Uniform

Top Half:

(Compulsory)

Black Academy Sports Top



Bottom Half:

(Students must have one of the below options)

Black Skort

Or: Black Shorts



Socks:

(Students must have one of the below options)

Black football/hockey socks

Or: white ankle socks

(If students intend to represent the academy
both of the above options are compulsory)



Outer Layers:

(Students must have one of the below
options)

Black Academy Hoodie

Black Academy $\frac{3}{4}$ zip up Top



Optional Additional Layers

Black tracksuit bottoms (plain)

or: Black leggings (plain)



Sensible trainers are compulsory.

Boys' PE Uniform

Top Half:

(Compulsory)

Black Academy Sports Top



Bottom Half:

Black Shorts



Socks:

(Students must have one of the below options)

Black Football/rugby socks

Or: white ankle socks

(If students intend to represent the academy both of the above options are compulsory)



Outer Layers:

(Students must have one of the below options)

Black Academy Hoodie

Black Academy ¾ zip up Top



Optional Additional Layers

Black tracksuit bottoms (plain)



Sensible trainers are compulsory.

P.E. Uniform

All PE uniform can be purchased via our website via this link:
<http://www.tnha.org.uk/uniform-and-equipment.html>

Shin pads should be worn when representing the academy in Football and Hockey fixtures and gum shields in Rugby and Hockey. These can also be used in lessons and are available to purchase via the Anglia Sportswear link. Students are expected to bring P.E. Kit to all P.E. Lessons. If a student is injured they are expected to produce a note from parents/carers. They will still be expected to change and take part in alternative roles such as official, coach and/or organiser. We accept that on occasions students may forget their P.E. kit. In this situation they are expected to borrow kit for the lesson from the P.E. Department.

Ready to Learn

To be ready to learn students should carry a school bag holding the following essential items of equipment:

- writing pens, black or blue
- pencils
- ruler
- eraser
- diary

Optional items include:

- glue, stick type
- scissors
- coloured pens/pencils
- compass
- protractor
- highlighters
- calculator