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10th November 2020

Dear Parents/Carers

Work Experience – Year 10 students (2020-21)

Due to the unfortunate changing national situation that has seen many members of the community asked to stay at home, I write to inform you that work experience placements cannot take place for the academic year 2020-21.

We have always striven to ensure that work experience is able to take place where it is safe to do so and even in normal circumstances placement providers are required to pass stringent health and safety checks carried out by Norfolk County Council. When the decision whether to cancel work experience placements for the 2019-20 academic year came around in March, there was much disappointment with the decision we were forced to take. Nevertheless the continued good health and safety of all members of the community remains our primary aim and so the programme was cancelled.

In order to judge the current situation, Norfolk County Council performed a survey that has indicated only 12% of former work experience placement providers would be able to take another student on placement this year due a potential inability to meet the critical requirement that they would be able to keep your child safe in the workplace at all times. This has greatly influenced our decision this year. In addition, as I'm sure you can appreciate, if employers are not able to be open they cannot act as the work experience placement for your child, nor can they reliably make arrangements to plan their placements for later in the year. With this changing situation there is too much uncertainty that makes it difficult to plan programmes for the short to mid-term future.

We are currently exploring all other possible options such as virtual work experience placements, but these measures are currently in their infancy and the practicalities of organising them is being examined more closely to see if they are viable whilst maintaining the health and wellbeing of all. We will ensure that you are kept informed of any updates that are forthcoming.

If you have any questions or concerns about this, please do not hesitate to contact me via email: spencer.nash@tnha.org.uk

Yours faithfully



Spencer Nash
Head of Key Stage 4